

Learn for your Future  
**UREPP** 

<b>Project name</b>	UREPP – Uganda Refugee Employment Promotion Project
<b>Country / Region</b>	Kampala/Hoima/Kiryandongo, Uganda.
<b>Period</b>	01.08.2020-31.12.2023.
<b>Funding</b>	BMZ via sequa.
<b>Project objective</b>	To give refugees and disadvantaged Ugandan young people better access to vocational training and employment.
<b>Target groups</b>	<b>Direct target groups:</b> <ul style="list-style-type: none"> <li>• Profiling for about 2,600 young people.</li> <li>• Vocational preparation course for about 2,400 young people.</li> <li>• Placement of at least 720 young people in employment and training.</li> <li>• Trainers who are newly recruited and trained.</li> </ul>
	<b>Indirect target groups:</b> Companies that receive qualified employees and trainees.

### Background

Uganda currently ranks third on the list of the largest refugee receiving countries in the world. Currently over 1.5 million refugees live in Uganda. However, many refugees find themselves in a protracted refugee situation, i.e. their lives and basic rights are not at risk, but essential economic and social needs remain unmet after years of exile. Therefore, this project focuses mainly on the improvement of vocational training and the labour market integration of the target group.



### German partner bbw gGmbH

The bbw gGmbH is one of the largest private educational institutions in Germany and part of the bbw group. Together with its subsidiaries, the group carries out development projects worldwide in the fields of organisational development and vocational training.

The BINA approach has already been tested in the vocational preparation and labour market integration of young refugees in Germany, Ghana, Morocco and Ethiopia, among others, and has also been applied to the social integration of young people in Brazil.

## Partner organisations in Uganda

With the vocational schools of St. Simon Peter's, Kiryandongo and Nakawa, three partners were selected who already have a lot of experience in international cooperation projects and a good infrastructure for the projects. In addition, they are located in Hoima, Kampala and Kiryandongo in the direct vicinity of refugee camps / regions with many refugees and there are good opportunities for labour market integration.

## Project description

At each of the partner schools, five occupational fields in which young people have good employment prospects are selected during the planning workshop. In order to offer vocational preparation in the relevant trades, the schools are equipped accordingly and the local trainers are trained by German experts. To identify potential, the young people are tested for their talents with the help of a competence analysis. In line with their strengths, they subsequently take part in vocational preparation courses in the respective fields. After completing their training, they are also supported by the project when looking for a job and counselling services for entrepreneurs are offered.



## The three pillars

<p style="text-align: center;"><b><u>Profiling</u></b></p> <p>Participants are tested, instructed and advised on their talents, competences and interests.</p>	<p style="text-align: center;"><b><u>Continuing vocational training</u></b></p> <p>Based on the results of the profiling, the participants are placed in vocational preparation courses. The content and duration of these courses are adapted to local needs.</p>	<p style="text-align: center;"><b><u>Job Placement</u></b></p> <p>Cooperation with companies ensures successful integration into the labour market. To ensure practical relevance, participants are placed in internships or similar placements wherever possible. In addition, founders are supported by counselling.</p>
<p><b>Training of Trainers:</b></p>		<p>The training of the trainers in the form of several one-week training sessions ensures the sustainability of the project.</p>

## Contacts

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Project partner:

